



South Australian Energy Project.

At Linc Energy we are leveraging Underground Coal Gasification (UCG) with Gas to Liquids Technologies (GTL) to economically convert 'stranded' coal, from deep underground, into ultra-clean liquid fuels. We will achieve this through our entrepreneurial spirit, and the superior creativity and innovation of our team. We are looking for Managers who recognise this. Join us and make a difference.

Linc Energy is an innovative, ambitious and rapidly growing company that is working to build a significant upstream energy business based on its world leading technology position that will unlock the significant energy potential of its large portfolio of coal resources both within Australia and the USA. Much of the coal within our portfolio cannot be accessed by traditional mining methods. UCG's ability to bring the significant energy content of such coals to surface as high quality, low cost synthesis gas makes it in Linc Energy's view the next emerging energy source for the world. UCG synthesis gas is, amongst other applications, ideally suited to the synthesis of high quality synthetic fuels (GTL). Linc Energy is working aggressively to create a commercial future for its business and is progressing the development of a 200+ MW gas fired power station and related gas production field near the town of Orroroo in South Australia as its first major commercial operation. The project is based on a significant lignite resource which is of a size and quality to support a large, long life operation. The project is also conveniently located close to major transmission infrastructure and in an area where there is perceived to be an attractive electricity opportunity. We are now looking to appoint three key positions to spearhead this new and pivotal project.

Project Director

We are looking for an experienced Project Director to guide the development of our South Australian project which in addition to the commercial power project described above, will include the engineering and commissioning of a small pre-production gas generator and beyond that the potential to develop and integrate into the Orroroo complex our first commercial GTL operation.

The Project Director will be located in Adelaide and will lead a small but capable Owner's team that is being assembled to support the development and execution of the commercialisation of Linc Energy's business in South Australia. The Project Director will report to the Chief Operating Officer but will have full project development and delivery accountability including for engineering and construction as well as for finalising all key commercial inputs and arrangements including ensuring necessary project approvals are secured. The role will need to be strongly focussed on delivery against agreed objectives and timelines and work collaboratively with peers and others within Linc Energy's business in order to maximise the value of the project outcomes.

The successful person will be a professional engineer with a strong background in project leadership and delivery within the petroleum, petro-chemical or power industries. They would almost certainly have post graduate experience in management or project management and a track record of professional success. Linc Energy is looking for a person who can lead the development of its projects in South Australia and from the capability (people and systems) created, leverage that capability for other Australian and International projects. The successful applicant will play a key role in developing that capability and then applying it as the business continues to grow.

These are exciting opportunities to be part of creating something new and valuable for the Company, within the state of South Australia and for an increasingly energy hungry world that is looking for new and more efficient energy solutions. Each of these key roles offer excellent remuneration including sharing in the financial success of the business through an employee share scheme, access to salary packaging options, as well as experiencing an exceptional career opportunity with future growth prospects. These positions are based in the Adelaide Corporate office with some travel required.

Applications to careers@lincenergy.com.au quoting the job title in the subject line. For further information please see the Linc Energy website or call Human Resources on +61 7 3229 0800.

Project Managers

We are also seeking two capable Project Managers. The Project Manager – UCG to manage the development of the UCG synthesis gas project/s and the Project Manager – Power to manage the power generation project/s at our proposed Orroroo location, and spearhead the development of Linc Energy's proposed 200+ MW Power Project.

The primary focus for both roles in the near term is the management of pre-feasibility and then feasibility engineering and pre-project execution activities for the respective projects. As senior members of the Owner's team, these roles will predominantly be accountable for managing the day to day activities of the engineering consultants who will be assisting with the development of the engineering scope/configurations for the projects as well as the capital and operating cost assumptions.

In addition to feasibility study work associated with the commercial gas production facility, the Project Manager – UCG will also be responsible for managing the engineering, procurement and construction of site facilities including above ground gas handling facilities associated with a small pre-production UCG generator that is planned to be operational by the end of 2010.

It is expected that assuming a positive investment decision as the conclusion of both feasibility studies, that these two project management roles will play a significant role as the project moves into execution in 2011.

Both Project Managers must be able to work collaboratively, not only with other members of the Adelaide based Owner's team but also with Linc Energy's Brisbane based technical and corporate staff, and in particular the UCG technology division, as well as with the site operational team at Orroroo when that site is established.

The Project Manager – UCG will likely be a professional mechanical, chemical or electrical engineer with significant experience in project management and execution. That experience would likely have been gained in the oil, gas or petrochemical industries working within an operating company. They would have experience in gas production, cleaning and handling.

The Project Manager – Power would likely be an electrical or mechanical engineer with significant power project experience, working specifically on gas turbine based generation development

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